



**BLACK
HISTORY
MONTH**

NALP Statistics: Partner Demographics at Law Firms

| | ALL PARTNERS | | | PARTNERS BY RACE OR ETHNICITY | | # of Offices |
|----------------------|--------------|------------|------------------|-------------------------------|---------|--------------|
| | | | | AFRICAN AMERICAN | | |
| | Total # | % Minority | % Minority Women | Total % | % Women | |
| Total | 50,909 | 8.05% | 2.76% | 1.81% | 0.64% | 1,082 |
| 100 or fewer lawyers | 3,471 | 6.68% | 2.42% | 1.04% | 0.26% | 114 |
| 101-250 lawyers | 9,516 | 6.20% | 2.04% | 1.41% | 0.47% | 145 |
| 251-500 lawyers | 11,162 | 7.40% | 2.65% | 1.88% | 0.74% | 214 |
| 501-700 lawyers | 6,283 | 8.21% | 2.75% | 2.02% | 0.67% | 121 |
| 701+ lawyers | 20,477 | 9.44% | 3.22% | 2.03% | 0.71% | 488 |

NALP Statistics: Partner Demographics at Law Firms

| | ALL PARTNERS | | | AFRICAN AMERICAN | | # of Offices |
|------------|--------------------|------------|------------------|------------------|--------------|--------------|
| | Total # | % Minority | % Minority Women | Total % | % Women | |
| | Offices in: | | | | | |
| Cincinnati | 336 | 3.27% | 1.19% | 0.60% | 0.00% | 9 |
| Cleveland | 496 | 3.83% | 0.81% | 1.41% | 0.40% | 8 |
| Columbus | 419 | 5.97% | 1.67% | 3.10% | 0.72% | 12 |

NALP Statistics: Associate Demographics at Law Firms

| | ALL ASSOCIATES | | | ASSOCIATES BY RACE OR ETHNICITY | | # of Offices |
|----------------------|----------------|------------|------------------|---------------------------------|--------------|--------------|
| | | | | AFRICAN AMERICAN | | |
| | Total # | % Minority | % Minority Women | Total % | % Women | |
| Total | 45,398 | 22.72% | 12.42% | 4.11% | 2.32% | 1,082 |
| 100 or fewer lawyers | 1,818 | 17.05% | 8.80% | 2.75% | 1.21% | 114 |
| 101-250 lawyers | 5,446 | 16.43% | 9.02% | 3.53% | 1.98% | 145 |
| 251-500 lawyers | 7,672 | 21.64% | 11.78% | 4.50% | 2.54% | 214 |
| 501-700 lawyers | 5,657 | 22.22% | 11.51% | 4.47% | 2.53% | 121 |
| 701+ lawyers | 24,805 | 24.96% | 13.84% | 4.13% | 2.36% | 488 |

NALP Statistics: Associate Demographics at Law Firms



| | ALL ASSOCIATES | | | AFRICAN AMERICAN | | # of Offices |
|--|----------------|------------|------------------|------------------|---------|--------------|
| | Total # | % Minority | % Minority Women | Total % | % Women | |

Offices in:

| | | | | | | |
|------------|-----|--------|-------|--------------|--------------|----|
| Cincinnati | 147 | 16.33% | 7.48% | 6.12% | 2.72% | 9 |
| Cleveland | 322 | 6.83% | 4.04% | 3.42% | 1.55% | 8 |
| Columbus | 229 | 12.66% | 6.11% | 4.80% | 2.18% | 12 |